LEADERSHIP GOLD
A JOHN MAXWELL
CERTIFIED PRACTICAL
LEADERSHIP COURSE

MONDAY 3\textsuperscript{rd} TO WEDNESDAY 5\textsuperscript{th} JUNE 2019
HILTON GARDEN INN - LUSAKA
LEADERSHIP GOLD- A JOHN MAXWELL CERTIFIED PRACTICAL LEADERSHIP COURSE

The world’s number one leadership authority, Dr. John C Maxwell, says "Everything rises and falls on leadership". This means the performance of any organisation depends on the quality of its leadership. In the law of the lead, he further says "Leadership ability determines a person’s level of effectiveness".

Another indisputable reality in every sector is that as one ascends the corporate ladder, their success is no longer dependent on their technical ability as it depends on their ability to work with and lead people effectively. The Stanford Institute in a recent report said 87% of success depends on people skills while only 13% depends on product knowledge. This makes leadership and indispensable skill for all team leaders irrespective of level and sector.

This extremely rare kind of seminar will equip you and your organisation with very practical and not theoretical leadership principles and skills that will multiply the success of your leadership.

WHAT YOU WILL LEARN

✔ LEADERSHIP GOLD
✔ BUILDING AND LEADING HIGH PERFORMANCE TEAMS
✔ TRANSITIONING AN ORGANIZATION FROM ACTIVITIES TO RESULTS
✔ EFFECTIVE STAKEHOLDER ENGAGEMENT SKILLS
✔ DEVELOPING A HIGH PERFORMANCE CULTURE
✔ INDISPENSABLE PRACTICAL SKILLS EVERY EFFECTIVE LEADER MUST HAVE
✔ THE ROLE OF LEADERSHIP IN STRATEGY EXECUTION AND PERFORMANCE MANAGEMENT
✔ LEADERSHIP TRANSITION
✔ LEADERSHIP BY FORCE BY ACCIDENT OR BY PREPARATION
ABOUT THE FACILITATORS

Choolwe Mudenda Choolwe; more known as Pastor Choolwe is Executive Director in the John Maxwell Team of Independent Certified Speakers, Trainers, Mentors and Coaches. He a seasoned Leadership, Motivational Speaking, Team Building as well as Self and Organizational Development Facilitator; with a clear focus on helping organizations to improve performance. He is the official local Partner of the Balanced Scorecard Institute EMEA UK for the Zambia market with vast experience in Strategy Execution and Performance Management. He is an experienced corporate leader having been part of NAPSA Management as his last job before assuming the role of Managing Partner for Success Practitioners. He is also a gazetted Public Prosecutor with over 7 years of court room experience as well as an Associate Member of the Chartered Institute of Arbitrators.

He holds a Master of Business Administration Degree from the Edinburgh Business School of the Herriot Watt University, a Bachelor of Business Administration from the Copperbelt University, Diplomatic Practice, Protocol and Public Relations from the Zambia Institute for Diplomacy and International Studies, Balanced Scorecard Certification by California State University, UNZA and the Balanced Scorecard Institute, as well as 4 Theological Diplomas. Currently a DBA candidate.

He is also founder and overseer of Gospel Envoys Church which has over 36 churches and 31 College and University associations and thus a seasoned practical leader. He is a published author of 5 books and host of Moments of Destiny on TV and Radio.

A Zambian citizen, corporate leader, public speaker, communications specialist and strategist, published author, television personality, investments advisor, advisor on economic policy, journalist.

Prior to founding Bridges Limited, a consulting firm in 2017, Chibamba worked at the International Monetary Fund, Washington DC as Communications Advisor. Previous engagements: Director General Zambia National Broadcasting Corporation; Director of Corporate Affairs at SABMiller Zambia plc; Corporate Affairs and Marketing Director at Zambia State Insurance Corporation Limited. He is also an established corporate governance trainer and author of three books.

He holds an MSc Development Finance (University of Reading); BA Mass Communications/Economics (University of Zambia). He is married to Eneless, a nurse and has four children: Victor, Chisaya, Mutinta and Chibamba.
ABOUT THE FACILITATORS

Ms Lumpa is an accomplished executive and leader with over 32 years professional experience in the insurance, banking, tourism and telecommunications industries. She has previously held the positions of Managing Director of the Zambia National Tourism Board, Ecobank Zambia Limited and Airtel Networks Zambia Plc where as the first female and Zambian to be appointed by the firm. Included in her many achievements is having successfully set up Ecobank Zambia Limited as a greenfield financial institution in 2008 and became its founding Managing Director.

She has many years of governance and compliance responsibilities as well as board experiences which include Zanaco Plc, one of the top 5 banks in Zambia where she was appointed as the first female Board Chairman. She has served as Chairman of SOS Children’s Villages Zambia and the Hostels Board of Management, a government institution. Other appointments include Vice Board Chairman of the St. Ignatius College of the Jesuits, Air Namibia (and is the Chairman of the Audit Committee), Livingstone International University of Tourism Excellence and Business Management, Cavendish University of Zambia Advisory Board and the Government appointed project board of the Women’s Bank Zambia Limited.

Ms Lumpa further serves as an investment panellist on the Malawi Innovation Challenge Fund, an impact investment fund of DFID, IFAD, and UNDP in Malawi, and on the Prospero board, which is the Department of International Development (DFID) in Zambia special purpose vehicle to promote the development of small and medium sized enterprises in Zambia.

As an avid promoter of gender diversity, corporate governance and transformational leadership she speaks at various fora on board governance, youth and gender empowerment, as well as female leadership. She is the Matron of the University of Zambia Business and Economics Association and the Vice President of the Business and Professional Women Association Zambia (BPW).

Ms Lumpa holds a Masters Degree in Business Administration (Finance), a Bachelors of Art Degree in Public Administration, and a postgraduate Diploma in Marketing Management. She also successfully completed the University of Oxford Women Transforming Leadership Programme and is currently working on her Civility certification. Her personal interests include working with the Champions of Humanity to set up processes for enhancing peace in political activities through working with the communities and corporate organizations.

FELIX BANDA

Felix is Zambia’s leading Motivational Speaker and Performance Management consultant since the early 2000 (Over 17 years) who primarily offers professional services in the areas of Performance Improvement Workshops, Project Planning and Management, Project Programme Evaluation, Organizational Development, Strategic training, Planning and Management, and Leadership Communication. Working as renowned Galmukani Consult, he has accrued vast experience working with Civil Society Organizations, Development Agencies, Corporate Organizations and Bilateral Organizations.

Felix Banda holds a Master’s in Business Administration, MBA, and a degree in Mathematics with Education, BAED, Diploma in Project management and Certification in Goal Setting. His practicality of leadership skills has seen him become the Board Chair of Zambia HealthRoad Academy, GNRA, leading privately owned tuition school in Zambia, Board Vice Board chairfor Status HiTech the largest Zambia supply of health and safety Equipment, Board member of and, and a Board member of TSOPANO a Civil Society Training Institute.

Felix is Consultant with experience consulting to a variety of global and domestic organizations. Broad industry experience includes Humanitarian organisations, NGOs, high technology, financial services, manufacturing, retail, and telecommunications, just to mention. Felix is proficient in many local languages in Zambia and can therefore easily relate to any cultural group.
COURSE OUTLINE

**MORNING SESSION**  CHOOLWE .M. CHOOLWE
- Introduction to the course
- Leadership by force, by accident or by preparation
- Leadership transition

**AFTERNOON SESSION**  CHIBAMBA KANYAMA
- Indispensable practical skills every effective leader must have
- The role of leadership in strategy execution and performance management

**DAY ONE**  
MONDAY  
3RD JUNE 2019

**DAY TWO**  
TUESDAY  
4TH JUNE 2019

**MORNING SESSION**  CHARITY CHANDA LUMPA
- Transitioning an organization from activities to results
- Effective stakeholder engagement skills

**AFTERNOON SESSION**  FELIX BANDA
- Building and leading high performance teams
- Maximizing your personal potential

**DAY THREE**  
WEDNESDAY  
5TH JUNE 2019

**MORNING SESSION**  CHOOLWE .M. CHOOLWE
- Leadership Gold

**AFTERNOON SESSION**  CHOOLWE .M. CHOOLWE
- Leadership Gold

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+260 969 111181  +260 978 787624
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choolwe@successp.org
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